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     LOCTITE CORPORATION, Now Known as
     HENKEL-LOCTITE CORPORATION
12
                SUPERIOR COURT OF THE STATE OF CALIFORNIA
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            IN AND FOR THE COUNTY OF ALAMEDA, HAYWARD BRANCH
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                      UNLIMITED CIVIL JURISDICTION
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                                            No. 01-035170
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     MICHAEL DIPIRRO,
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               Plaintiff,
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                                            CONSENT JUDGMENT
               v.
     LOCTITE COPORATION; and DOES 1
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     through 1000,
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               Defendants.
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          This Consent Judgment ("Agreement" or "Consent Judgment")
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     is entered into by and between Michael DiPirro and Loctite
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     Corporation, now known as Henkel- Loctite Corporation,
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     (hereinafter "LOCTITE"), as of March 7, 2003 (the "Effective
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     Date"). The parties agree to the following terms and
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     conditions:
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WHEREAS:

- A. Michael DiPirro is an individual residing in San Francisco, California;
 - B. LOCTITE is a company that currently manufactures, distributes and sells certain specialty products;
 - C. Michael DiPirro alleges that LOCTITE manufactures, distributes and sells certain lubricant products that contain mineral oils and that such mineral oils contain chemicals listed as carcinogens by the State of California ("the Listed Chemical");
 - D. LOCTITE asserts that the mineral oils it utilizes in its lubricant products do not contain chemicals that are listed as carcinogens by the State of California because LOCTITE'S lubricant products have been either severely hydrotreated or refined utilizing methodologies that are generally accepted in the scientific community to remove any potential carcinogens;
 - E. A list of the lubricant products manufactured, distributed or sold by LOCTITE that contain mineral oils bearing CAS No. 64742-52-5 ("PRODUCTS") that are the subject to this Consent Judgment is set forth in Exhibit "A";
 - F. On October 5, 2001, Michael DiPirro first served LOCTITE and other public enforcement agencies with a document entitled "60-Day Notice of Violation" which provided LOCTITE and such public enforcers with notice that LOCTITE was purportedly in violation of Health & Safety Code \$25249.6 for

- G. On December 20, 2001, Michael DiPirro filed a complaint entitled Michael DiPirro v. Loctite Corporation et al. in the Alameda County Superior Court, naming LOCTITE as a defendant and alleging violations of Business & Professions Code \$17200, Business and Professions Code \$17500 and Health & Safety Code \$25249.6 in the interest of the general public in California who have been exposed to the Listed Chemical contained in certain products that LOCTITE manufactures, distributes and sells.
- H. Nothing in this Agreement shall be construed as an admission by LOCTITE of any fact, finding, issue of law or violation of law; nor shall compliance with this Agreement constitute or be construed as an admission by LOCTITE of any fact, finding, conclusion, issue of law or violation of law. However, this paragraph shall not diminish or otherwise affect the obligations, responsibilities and duties of LOCTITE under this Agreement.

NOW THEREFORE, MICHAEL DIPIRRO AND LOCTITE AGREE AS FOLLOWS:

1.0 LOCTITE agrees that, beginning on April 30, 2003, it shall not knowingly ship any PRODUCT bearing CAS No. 64742-52-5 into a consumer market channel in the State of California that contains mineral oils listed as carcinogens by the State of California unless such products bear one of the following two health hazard warnings, or as the state of California shall prescribe:

"WARNING: This product contains mineral oil, a substance known to the State of

or

"WARNING: This product contains a chemical known to the State of California to cause cancer."

1.1 The warning statement shall be placed on the Product label with such conspicuousness (as compared with other words, statements, designs or devices), as to render it likely to be read and understood by an ordinary individual under customary conditions of purchase or use.

1.2 It is expressly understood by the parties that the phrase "mineral oils listed as a carcinogen by the State of California" shall mean any mineral oil that is tested: (1) by a third party laboratory (which is certified or meets appropriate criteria to ensure the QA/QC of the laboratory) using the IP-346 method of detection for which the IP-346 value is 3.0% or more by weight, or such other scientifically acceptable test which may be devised from time to time (the "threshold level".)

or more of the PRODUCTS that it presently sells does not contain mineral oils that are considered carcinogens by the State of California above the threshold level, on or before April 30, 2003, for each PRODUCT for which LOCTITE seeks an exemption, LOCTITE shall provide DiPirro with a declaration attesting that it has received written representations from the pertinent suppliers that the mineral oils in each PRODUCT (1) fall below the threshold level utilizing the IP-346 test methodology; (2) have been severely hydrotreated; (3) have been

severely refined; and/or(4)do not contain carcinogenic components.

- 1.4 If it is determined that any of the PRODUCTS contain mineral oils that are considered carcinogens by the State of California, LOCTITE agrees to voluntarily and in good faith evaluate the feasibility of substituting the mineral oil constituent with a mineral oil that falls below the threshold level.
- 2. Payment Pursuant To Health & Safety Code \$25249.7(b). The parties believe that no penalties are warranted in this case because Loctite relied on written information from its raw material suppliers that the oils were adequately hydrotreated or refined to remove the carcinogenic materials from the ingredient. In light of this (and other) factors enumerated in Health & Safety Code \$25249.7(b), LOCTITE shall not be responsible for any civil fines.
- acknowledge that, once the injunctive relief provisions and other monetary terms had been resolved, DiPirro and his counsel offered to resolve the issue of reimbursement of attorneys' fees and costs through a noticed motion pursuant to C.C.P. §1021.5. LOCTITE then expressed a desire to resolve the fee and cost issue shortly after the other settlement terms had been finalized. The parties then attempted to (and did) reach an accord on the compensation due to DiPirro and his counsel under the private attorney general doctrine codified at C.C.P. §1021.5 for all work performed through the Effective Date of the Agreement.

Pursuant to C.C.P. §1021.5, LOCTITE agrees to reimburse DiPirro and his counsel for their reasonable attorneys' fees and costs incurred as a result of investigating, litigating and negotiating a settlement in the public interest in the amount of \$7,250.00. LOCTITE agrees to pay the total sum of \$7,250.00 within five (5) calendar days of the Effective Date. Payment should be made payable to the "Sheffer & Chanler LLP". If the Agreement is not approved by the Court, DiPirro will return all funds, with interest thereon at the prevailing federal funds rate (currently set at 1.25%), within ten (10) calendar days of notice of the Court's final decision.

- 3.1 Additional Fees and Costs in Seeking Judicial Approval. The parties acknowledge that, pursuant to recent interpretations of Health & Safety Code §25249.7, a noticed motion is required to obtain judicial approval of this Agreement. Accordingly, the parties agree to use their best efforts to file a Joint Motion to Approve the Agreement within a reasonable period of time after execution of this Agreement. As part of its best efforts commitment, LOCTITE agrees to transmit a draft of the moving papers for the approval within ten (10) calendar days of the Effective Date of this Agreement. It is understood that DiPirro may, in his sole discretion, file the Motion to Approve on his own. Pursuant to C.C.P. §1021.5, LOCTITE agrees to reimburse DiPirro and his counsel for their reasonable fees and costs incurred in seeking judicial approval of this Agreement, to the extent described in paragraph 3.2, below.
 - 3.2 If no opposition to the motion to approve (nor

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objection to the terms of the agreement) is filed or otherwise transmitted by any third party, LOCTITE agrees to reimburse DiPirro under Paragraph 3.1, for additional reasonable fees and costs in an amount not to exceed \$2,750.00.

- 3.3 In the event that any third party, including any public enforcer, objects or otherwise comments to one or more provisions of this Agreement, LOCTITE agrees to use its best efforts to support each of the terms of the Agreement, as well as to seek judicial approval of this Agreement.
- 4. Michael DiPirro's Release Of LOCTITE. Michael DiPirro, by this Agreement, on behalf of himself, his agents, representatives, attorneys, assigns and in the interest of the general public, waives all rights to institute or participate in, directly or indirectly, any form of legal action, and releases all claims, liabilities, obligations, losses, costs, expenses, fines and damages, against LOCTITE and its distributors, customers, directors, officers, employees, successors and assigns, whether under Proposition 65 or the Business & Profession Code \$17200 and \$17500 based on LOCTITE's alleged failure to warn about exposure to (and identify the presence of) of mineral oil contained in any of LOCTITE'S PRODUCTS or formaldehyde in any of LOCTITE'S silicone sealant products.
- 5. LOCTITE's Release Of Michael DiPirro. LOCTITE, by this Agreement, waives all rights to institute any form of legal action against Michael DiPirro or his attorneys or representatives, for all actions or statements made by Michael DiPirro, and his attorneys or representatives, in the course

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of seeking enforcement of Proposition 65, Business & Profession Code §17200 and Business & Professions Code §17500 against LOCTITE.

- 6. Court Approval. If, for any reason, this Consent Judgment is not ultimately approved by the Court, this Agreement shall be deemed null and void.
- LOCTITE Product Data. LOCTITE understands that the product data provided to counsel for DiPirro by LOCTITE was a material factor upon which DiPirro has relied to determine the amount of payments made pursuant to Health & Safety Code §25249.7(b) in this Agreement. To the best of LOCTITE's knowledge, the product data provided is true and accurate. In the event that DiPirro discovers facts which demonstrate to a reasonable degree of certainty that the product data is materially inaccurate, the parties shall meet in a good faith attempt to resolve the matter within ten (10) days of LOCTITE's receipt of notice from DiPirro of his intent to challenge the accuracy of the product data. If this good faith attempt fails to resolve DiPirro's concerns, DiPirro shall have the right to rescind the Agreement and re-institute an enforcement action against LOCTITE, provided that all sums paid by LOCTITE pursuant to paragraph 3 are returned to LOCTITE within ten (10) days from the date on which DiPirro notifies LOCTITE of his intent to rescind this Agreement.
- 8. Severability. In the event that any of the provisions of this Agreement are ultimately held by a court to be unenforceable, the validity of the enforceable provisions shall not be adversely affected.

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1	9. Attorney's Fees. In the event that a dispute		
2	arises with respect to any provision(s) of this Agreement		
3	(including, but not limited to, disputes arising from the		
4	payments to be made under this Agreement), the prevailing		
5	party shall be entitled to recover costs and reasonable		
6	attorneys' fees. This provision, however, shall not apply to		
7	DiPirro and his counsel's additional fees set forth in		
8	paragraph 3 which are governed by the 'principles codified at		
9	C.C.P. § 1021.5.		
10	10. Governing Law. The terms of this Agreement		
11	shall be governed by the laws of the State of California.		
12	11. Notices. All correspondence to Michael DiPirro		
13	shall be mailed to:		
14	Gregory M. Sheffer Sheffer & Chanler LLP		
15	160 Sansome Street, 2 nd Floor San Francisco, CA 94104		
16	(415) 434-9111		
17	All correspondence to LOCTITE shall be mailed		
18	to:		
19	Gregory M. Bergman or Daphne M. Anneet		
20	BERGMAN & DACEY, INC. 10880 Wilshire Boulevard, Suite 900		
21	Los Angeles, CA 90024-4101 Tel:(310) 470-6110		
22	101. (010) 1/0 0110		
23	12. Compliance With Reporting Requirements (Health		
24	& Safety Code $\S 25249.7(f)$). The parties acknowledge that the		
25	reporting provisions of Health & Safety Code \$25249.7(f) apply		
26	to this Consent Judgment. Counsel for DiPirro shall comply		
27	with that section by submitting the required reporting form		

to, and serving a copy of this Agreement on, the California

1	Attorney General's Office when no	oticing the Motion to Approve
2	hearing.	
3	13. Counterparts and E	Cacsimile. This Agreement may
4	be executed in counterparts and f	Eacsimile, each of which shall
5	be deemed an original, and all of	which, when taken together,
6	shall constitute one and the same	e document.
7	14. Authorization. Th	e undersigned are authorized
8	to execute this Agreement on behalf of their respective	
9	parties and have read, understood and agree to all of the	
10	terms and conditions of this Agre	eement.
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12	AGREED TO:	AGREED TO:
13	DATE: 417/03	DATE: March 24, 2003
14	11.50	1/2
15	Michael DiPirro	Henkel-Loctite Corporation
16		DEFENDANT
17	APPROVED AS TO FORM:	APPROVED AS TO FORM:
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19	DATE: Quil 1 2003	DATE: HAICH JI, JOGS
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21		Gragory M. Borgman Fag
22	Gregory Sheffer Esq. Attorneys for Plaintiff MICHEAL DIPIRRO	Gregory M. Bergman, Esq. Daphne M. Anneet, Esq.
23		Attorneys for Defendant HENKEL-LOCTITE CORPORATION
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1	EXHIBIT A
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3	Gear, Chain and Cable Lubricant Heavy Duty Antiseize
4	Caterpillar Antiseize Graphite 50 Antiseize
5	Marine Grade Antiseize Aerosol Nickel Antiseize
6	Nickel Antiseize Silver Grade Antiseize
7	Lubricant C-200 White Antiseize
8	C5A Copper Grade Antiseize stick Product 705
9	Silver Antiseize Aerosol Silver Grade Antiseize stick
10	Antiseize 767 C5A Antiseize
11	Silver Antiseize
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